



WEBSITE TERMS AND CONDITIONS

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About Us

This website is owned and operated by ABZN Consultancy Limited ("ABZN", "we", "our", "us").

ABZN Consultancy Limited is registered in Scotland under Company Number SC900096.

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Website: www.abznconsultancy.co.uk

ABZN Consultancy Limited provides HR and management consultancy services to businesses and organisations.

By accessing or using this website, you agree to comply with and be bound by these Terms and Conditions. If you do not agree to these Terms and Conditions, you should stop using this website immediately.

Use of this Website

You may use this website only for lawful purposes.

You agree not to:

- misuse, interfere with or disrupt the operation of the website;
- attempt to gain unauthorised access to any part of the website, server or related systems;
- introduce viruses, malware, ransomware or other harmful technologies;
- use the website in breach of any applicable law or regulation;
- copy, scrape, reproduce or extract website content for commercial purposes without our prior written consent.

We reserve the right to suspend, restrict or terminate access to this website where these Terms and Conditions are breached.



Intellectual Property

All intellectual property rights in this website and its content, including text, graphics, logos, branding, designs, layouts, documents, downloads and other materials, are owned by or licensed to ABZN Consultancy Limited.

You may:

- view website content;
- download or print material solely for your personal use or internal business purposes.

You may not:

- reproduce, distribute, publish or otherwise exploit website content for commercial purposes;
- modify, adapt or create derivative works from website content;
- use our name, logo or branding without our prior written permission.

Unauthorised use of website content may result in legal action and may constitute a breach of applicable intellectual property laws.

Website Content and Professional Advice Disclaimer

We make reasonable efforts to ensure that information published on this website is accurate and up to date. However, all content is provided for general information purposes only.

Nothing contained on this website constitutes legal, HR, employment, regulatory, financial or business advice and should not be relied upon as such.

You should obtain appropriate professional advice before acting or refraining from acting on any information published on this website.

To the fullest extent permitted by law, we make no representations, warranties or guarantees, whether express or implied, regarding the accuracy, completeness or suitability of website content for any particular purpose.

We shall not be liable where the website becomes unavailable due to events beyond our reasonable control, including telecommunications failures, internet outages, cyber incidents, acts of government or other force majeure events.

Any reliance you place on information contained on this website is strictly at your own risk.



No Client Relationship

Use of this website, submission of an enquiry, booking of a consultation, completion of a contact form, downloading information, subscribing to updates or communicating with us through the website does not create any consultant and client, adviser and client, contractual, fiduciary or professional relationship between you and ABZN Consultancy Limited.

A contractual relationship will arise only when services are formally agreed through a signed agreement, accepted quotation, Statement of Work, engagement letter or other written contract.

Booking a Consultation

You may be able to request or book an initial consultation through this website using an online scheduling tool. A booking confirmation acknowledges your requested appointment time only. It is not acceptance of any services or the formation of a contract.

Appointments are subject to availability. We may cancel or reschedule an appointment where necessary and will contact you to arrange an alternative time. Initial consultations are introductory discussions to help us understand your needs and do not constitute legal, HR or professional advice. Services are provided only under a signed agreement or accepted quotation, as set out above.

Personal information you provide when booking is handled in accordance with our Privacy Notice.

If you are unable to attend an appointment, please cancel or reschedule at least 24 hours in advance using the link in your booking confirmation or by contacting us at info@abznconsultancy.co.uk.

If you do not attend an appointment without notice, we may decline to offer a further free consultation. If we are running more than 15 minutes late, we will contact you to reschedule where possible.

Service Information

Descriptions of services, pricing information, packages, case studies and other information appearing on this website are provided for general guidance only.

Nothing on this website constitutes a legally binding offer to provide services.



We reserve the right to amend, withdraw, suspend or update services, information and pricing without notice.

Website Enquiries and Communications

Where you contact us through this website, submit an enquiry form, subscribe to communications or otherwise provide personal information, that information will be processed in accordance with our Privacy Notice.

Submission of a contact form or enquiry does not guarantee receipt by us.

Any communication submitted through this website shall be deemed received only when acknowledged by ABZN Consultancy Limited.

Privacy and Data Protection

We are committed to protecting personal information and processing data in accordance with applicable UK data protection legislation.

Information about how we collect, use, store and protect personal information is set out in our Privacy Notice.

Where you provide personal information through this website, it will be processed in accordance with that Privacy Notice.

Cookies

This website may use cookies and similar technologies to improve functionality, analyse website performance and enhance user experience.

Further information about our use of cookies and how to manage cookie preferences can be found in our Cookie Policy.

Third Party Links and Services

This website may contain links to external websites and may use third-party services, such as online appointment booking tools, which are operated by other organisations.



Links and third-party services are provided for convenience only. Where you use a third-party service, including by following a link to a page hosted by another provider, you may also be subject to that provider's own terms and privacy information.

ABZN Consultancy Limited:

- does not control third party websites or services;
- does not endorse third party content;
- accepts no responsibility for the accuracy, availability or security of third-party websites or services.

Use of third party websites and services is entirely at your own risk.

Website Security

Whilst we take reasonable measures to maintain the security of this website, we do not guarantee that the website, servers or any downloadable content will be free from viruses, malware or other harmful components.

You are responsible for using appropriate security software and taking appropriate precautions when accessing this website.

Availability of Website

We do not guarantee that this website will always be available, uninterrupted, secure or error free.

We may suspend, withdraw, discontinue or modify all or any part of the website at any time and without notice.

Limitation of Liability

To the fullest extent permitted by law, ABZN Consultancy Limited excludes all representations, warranties and conditions, whether express or implied, relating to this website and its content.

ABZN Consultancy Limited shall not be liable for any:

- indirect loss;
- consequential loss;

- loss of profits;
- loss of business;
- loss of revenue;
- loss of anticipated savings;
- loss of opportunity;
- loss of goodwill;
- loss of data;

arising from or connected with the use of, inability to use or reliance upon this website.

Users are responsible for ensuring that information, services and content available through this website meet their own specific requirements.

Nothing in these Terms and Conditions excludes or limits liability for:

- death or personal injury caused by negligence;
- fraud or fraudulent misrepresentation;
- any liability that cannot lawfully be excluded or limited.

Severability

If any provision of these Terms and Conditions is found by a court or competent authority to be invalid, unlawful or unenforceable, the remaining provisions shall remain in full force and effect.

Changes to these Terms

We may revise these Terms and Conditions from time to time.

Updated versions will be published on this website and will take effect from the date of publication.

Continued use of the website following publication of revised Terms constitutes acceptance of those changes.

Governing Law and Jurisdiction

These Terms and Conditions and any dispute or claim arising from or connected with them shall be governed by and construed in accordance with the laws of Scotland.



The courts of Scotland shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with these Terms and Conditions, the use of this website or any related matter.